

Maple Medical PRU



Uniform Policy

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Approved by Head teacher	K Formby 25.11.22
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Aims

This policy aims to:

- Set out our approach to uniform
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear clothing they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher who can answer questions about the policy and respond to any requests

Expectations for school uniform

At Maple we have a no-uniform approach, where pupils are able to wear whatever clothing they feel comfortable in. There is however a need for a mutual understanding that we are still a school and certain items of clothing may not be appropriate and will be challenged. Examples are listed below.

- Clothing that includes offensive language or symbols
- Clothing that is too revealing (e.g. low cut, cropped or short in leg length)

P.E

Pupils at Maple are given the opportunity to take part in PE. There is no requirement to change clothing for PE, however pupils may be asked to bring in appropriate footwear. Parents/Carers will be given notice of this in advance. It is advised that pupils wear jogging bottoms or leggings on the days that they have PE if they can.

Outdoor activity

At Maple we have lots of exciting outdoor provision for our pupils to use and this is accessed throughout the school year, no matter the weather.

Therefore we:

- Encourage pupils to bring outdoor and indoor shoes (particularly in winter) so that we can preserve our school environment and pupils can be comfortable throughout the school day.
- Encourage pupils to wear weather appropriate clothing (e.g. coats and hats in winter).
- Encourage pupils to bring in sun cream, sun hats etc. in summer.

Expectations for our school community

Pupils

Pupils are expected to follow the expectations as listed within this policy while:

- On the school premises
- At out-of-school events or on trips that are organised by the school or where they are representing the school.

Pupils are also expected to contact Head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure that their child is dressed for school in line with the expectations within this policy and that clothing is:

- Clean
- In reasonable condition

Parents are also expected to contact Head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Staff

Staff will closely monitor pupils to make sure they are in correct clothing. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

Management Committee

The management committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe all pupils